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PART I

Acts, Ordinances, President's Orders and Regulations

GOVERNMENT OF GILGIT-BALTISTAN
LAW & PROSECUTION DEPARTMENT
GILGIT-BALTISTAN SECRETARIAT

Gilgit, the 20th October, 2025

The Gilgit-Baltistan Cadet College Act, 2025

ACT NO. XIII OF 2025

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ACT

to provide for the establishment, regulation, and administration of Cadet Colleges in Gilgit Baltistan with the objective to promote quality education and discipline-based learning.

No. ALA-1(1)/2025-GBA.—WHEREAS It is expedient to establish Cadet Colleges and provide a legal framework for their functioning and regulation in Gilgit-Baltistan, in order to promote quality education at par with other regions of Pakistan;

It is hereby enacted as follows:

Price: Rs. 10.00

[2782(2025)/Ex. Gaz.]

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1. **Short title, extent and commencement.**—(1) This Act may be called the Gilgit-Baltistan Cadet Colleges Act, 2025.

2. It shall extend to the whole of Gilgit-Baltistan.

3. It shall come into force at once.

2. **Definitions.**—In this Act, unless there is anything repugnant in the subject or context:

i. **"Act"** means the Gilgit-Baltistan Cadet Colleges Act, 2025;

ii. **"Auditor"** means the Auditor General of Gilgit-Baltistan.

iii. **"Board"** means the Board of Governors of Gilgit-Baltistan Cadet Colleges established under Section 4 of this Act;

iv. **"FCNA"** means the Force Commander Northern Areas;

v. **"Department"** means the Department of Higher Education, Gilgit-Baltistan;

vi. **"Colleges"** means Cadet Colleges established in Gilgit-Baltistan under this Act;

vii. **"Government"** means the Government of Gilgit-Baltistan;

viii. **"Member"** means a member of the Board;

ix. **"Prescribed"** means prescribed by rules or regulations made under this Act;

x. **"Principal"** means the Principal of a Cadet College;

xi. **"Standing Committee"** means a Standing Committee constituted by the Board.

xii. **"Staff means"** Teaching staff, non teaching staff, ministerial Staff and supporting staff; their employment status shall not be governed by civil service laws or other regulation applicable to Government servants".

3. **Power to Establish Cadet Colleges.**—The Government may, as it deems necessary, establish new Cadet Colleges within Gilgit-Baltistan for the purposes of this Act.

4. **Establishment of the Board:-**

(i) A Board of Governors shall be established, to be known as the Board of Governors of Gilgit-Baltistan Cadet Colleges.

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(ii) The Board shall consist of a Chairman and Members as provided under Section 5.

(iii) The Board shall be a body corporate, having perpetual succession and a common seal, with the power to acquire, hold, and dispose of movable and immovable property, and shall, by the said name have the capacity to sue and be sued:

Provided that the Board shall not acquire or dispose of any immovable property without the prior approval of the Government.

5. Composition of the Board:-

i. The Chief Minister Gilgit-Baltistan shall be the Chairman of the Board.

ii. The Chief Secretary GB

iii. Additional Chief Secretary (Development), GB

iv. Secretary, Higher Education Department, GB

v. Secretary, Finance Department, GB

vi. Secretary, Works Department, GB

vii. Secretary, Services and General Administration Department, GB

viii. Secretary, Law Department, GB

ix. Representative of FCNA

x. Principal of the concerned Cadet Colleges (Member/Secretary)

xi. Any co-opted member(s) with the permission of the Board

xii. Two members of the GB Assembly one each from Treasury and Opposition benches shall be nominated by the Speaker GB Assembly.

Provided that:

(i) Co-opted members shall be appointed or invited on a case to case basis, and shall serve at the pleasure of the Board.

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(ii) Co-opted members shall not be entitled to voting rights.

(iii) The Government may vary the number of members from time to time as deemed appropriate.

(iv) All decisions of the Board shall be made by a majority of the voting members present at the meeting. In the event of an equality of votes, the Chairman shall have a casting vote in addition to his original vote.

6. Meetings of the Board

(i) The Board shall meet at least twice a year, preferably in April and September, before and after the formulation of the annual budget.

(ii) Notice of meetings shall be issued by the Higher Education Department, Gilgit-Baltistan.

7. **Powers and Functions of the Board.**—(1)The Board shall be the apex governing body for all Cadet Colleges in Gilgit-Baltistan and shall exercise overall administrative and financial Powers.

(2) Without prejudice to the generality of the foregoing, the Board shall have the powers to:

(i) Administer and manage property used by the Colleges;

(ii) Acquire, hold, and dispose of property;

(iii) Enter into contracts, agreements, and MoUs;

(iv) Appointment and repatriation of Principals;

(v) Approve annual (recurring and development) budget;

(vi) Create posts (within authorized appropriation) and abolish posts and approve service rules;

(vii) Determine and approve fee structure, admission policy, scholarships, and stipends;

(viii) Constitute Standing Committees;

(ix) Delegation of powers to officers as and when required;

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8. Appointment of Uniformed Staff.—(1) The following personnel shall be appointed on deputation through FCNA with the approval from the Federal Ministry of Defense for a term of three (03) years, further extendable by two (02) years:

(i) Principal (minimum rank: Brigadier)

(ii) General Staff Officer (Training) (minimum rank: Major)

(iii) Adjutant (minimum rank: Captain)

(iv) Drill Master (minimum rank: Havaldar)

(v) Security personnel, as and when required:

Provided that, in the case of pending approval by the Ministry of Defense, the Board may make temporary appointments on an attachment basis.

9. Functions of the Principal.—The Principal shall act as the Chief Administrative Officer of the Colleges and shall be responsible for implementing the decisions of the Board and exercising such powers and functions as may be prescribed under this Act or the rules made thereunder.

10. Deputation of Government Servants.—Government servants may be deputed to the Colleges on such terms and conditions as may be prescribed under the applicable government rules.

11. Appointment of Staff (other than Section 8)

(i) The Board may appoint teaching and administrative staff excluding the support staff as per the rules made under this Act.

(ii) The Principal may appoint supporting staff through a Selection Committee, as prescribed by the rules, with the approval of the Secretary, Higher Education Department Gilgit-Baltistan.

(iii) Until such rules are framed, the Principal may appoint staff with the approval of the Board or approval of the Secretary Higher Education Department GB.

(iv) An endowment fund shall be established by the Government for the welfare of the staff appointed under this section.

12. Rights of Staffs Appointed under Section 11.—The nature, terms, and conditions of service for staff other than uniformed personnel shall be prescribed by the rules.

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13. Property

(i) All movable and immovable properties, vested in the Government for the Colleges shall stand transferred to the Board upon commencement of this Act.

(ii) In the event that the Government rescinds the establishment of College, all associated properties shall revert to the ownership of the Government.

14. Funds

(1) The funds of the Colleges shall consist of:

(i) Grants and budget allocations from the federal/provincial Governments;

(ii) Loans from Government or scheduled banks;

(iii) Fees and other income from students;

(iv) Foreign aid and loans approved by the Board;

(v) Income from investments; and

(vi) Donations and endowments.

(2) The funds shall be held in such custody as may be prescribed and shall be utilized for the operations of the Colleges including the payment of salaries and allowances.

15. Maintenance of Accounts.—The Colleges shall maintain accurate and complete books of accounts in such form and manner as may be prescribed by the Board.

16. Audit.—(1) The Annual audit of accounts shall be conducted by the office of the Auditor General of Gilgit-Baltistan.

(2) The Principal of each College shall provide all necessary records, documents and information required for the audit to ensure transparency and accountability.

(3) The audited financial statements alongwith the auditor's report, and any observations or comments, shall be submitted to the Government and Board on an annual basis.

17. Channel of Communication.—All communication between the Colleges and the Government or any other authority shall be routed through the Higher Education Department of Gilgit Baltistan.

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18. Members to be Public Servants.—Members of the Board shall be deemed public servants within the meaning of Section 21 of the Pakistan Penal Code (Act XLV of 1860).

19. Power to Make Rules and Regulations

(1) The Board may, with the prior approval of the Government, make rules and regulations for carrying out the purposes of this Act.

(2) Without prejudice to the generality of the foregoing, such rules may provide for the following:

(i) Terms and conditions of appointment and service for all categories of staff;

(ii) Transfer and deputation of government servants;

(iii) Procedure for conducting the Board meetings;

(iv) Forms and registers for the maintenance of accounts;

(v) Use of electronic office systems;

(vi) Procedures for Audit and financial statements;

(vii) Delegation of powers;

(viii) Any matter incidental or necessary for the effective implementation of this Act.

20. Repeal.—Any law, regulation, order, or provision in force immediately before the commencement of this Act which is inconsistent with the provisions of this Act is hereby repealed to the extent of such inconsistency.

21. Saving.—Notwithstanding such repeal, anything done, any action taken, any right, obligation or liability acquired, accrued or incurred, any penalty, punishment or proceeding initiated under any law so repealed shall be deemed to have been done, taken, acquired, accrued, incurred or initiated under the corresponding provisions of this Act, in so far as they are not inconsistent with the provisions of this Act.

NAZIR AHMAD,
Speaker.
Gilgit-Baltistan Assembly

SYED MEHDI SHAH,
Governor.
Gilgit-Baltistan

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