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PART I

Acts, Ordinances, President's Orders and Regulations

GOVERNMENT OF GILGIT-BALTISTAN

GILGIT-BALTISTAN LEGISLATIVE ASSEMBLY SECRETARIAT

Gilgit, the 6th May, 2014

**CONTRACT EMPLOYEES (REGULARIZATION OF SERVICES)
ACT, 2014**

(Act No. II of 2014)

To provide for the regularization of the services of BPS-1 to BPS-18 employees appointed on contract basis.

Preamble:

WHEREAS, it is expedient to provide for the regularization of certain employees appointed by the Selection Authority on contract basis in the public interest.

It is hereby enacted as follows:—

1. Short title and commencement

- a. This Act shall be called the Gilgit-Baltistan Contract Employees (Regularization of Services) Act 2014.

(263)

Price : Rs. 3.00

b. It shall come into force at once and applicable only for one time.

2. **Definitions:** In this Act, unless the context otherwise requires:—

a. **“Selection Authority”** means Departmental Selection Board, Departmental Selection Committee or other Authority or Body on the recommendation of or in consultation with which any appointment or promotion as may be prescribed is made:

b. **“Contract appointment”** means appointment of a duly qualified person made in accordance with the prescribed method of recruitment *i.e.* advertisement, test and interview by selection authority.

c. **“Employee”** means a contract employee appointed by Government on contract basis against created post shall, but does not include the employees appointed on work charge basis or who are paid out of contingencies.

d. **“Government”** means the Government of Gilgit-Baltistan:

e. **“Government Department”** means any Department duly established in connection with the affairs of Gilgit-Baltistan;

f. **“Law or Rule”** means the law or rule for the time being enforce governing the selection and appointment of civil servants.

g. **“Post”** means a post under Government or in connection with the affairs of the Government to be filled in on the recommendation of selection authority.

h. **“Assembly”** means Gilgit-Baltistan Legislative Assembly.

3. **Regularization of Service of certain employees:** All employees appointed on contract basis and holding their posts in different departments of Gilgit-Baltistan prior to or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having same qualification and experience for regular post for initial appointments:

Provided that employees from BS 1-14 who have completed one year service and employees BS 16-17 and 18 who have completed two years service shall be regularized.

4. **Determination of Seniority:** The employees whose services are regularized under this Act, their seniority shall be determined from the commencement of this Act:

Provided that if the date of appointment of two or more than two employees are the same, then employee older in age shall rank senior to the younger one.

5. The contract employees who do not intend to be appointed on regular basis should furnish their option to this effect within 15 days from the date of issuance of their regularization letter. They may continue with their present employment as per the existing term and conditions of their contract.

However, no extension in their contract period shall be allowed. Those who intend to be appointed on regular basis need not apply.

Sd/-
WAZIR BAIG,
Speaker
Gilgit-Baltistan Legislative Assembly.

Sd/-
PIR SYED KARAM ALI SHAH,
Governor,
Gilgit-Baltistan.